

Leadership Central Penn: Geisinger Residents Community Outreach Leadership Track (COLT) Leadership & Community Development Topics				
Date	Topic	Objectives	Pre-Work	Due
<b>February 29, 2024</b> <b>5:30 – 9:00 PM</b>	<b>Leading through Engagement: Trust and Listening</b>  2023 Location: (GMC – Internal Medicine Conference Room MH3)	<ul style="list-style-type: none"> <li>• Identify the role of a leader and the effective and derailing behaviors of leaders</li> <li>• Identify drivers and key components of employee engagement</li> <li>• Trust – Identify trust derailers and actions to build, maintain and repair trust</li> <li>• Listening – identify barriers to effective listening and the use of Active and Generative Listening techniques</li> </ul>	Participant <b>Questionnaire</b>  <b>Article:</b> Ten Ways to Cultivate Work Relationships and Grow Trust  <b>Article:</b> Ladder of Inference	3 weeks prior to session  Prior to Session
<b>March 28, 2024</b> <b>5:30 – 9:00 PM</b>	<b>Philanthropy and Volunteerism</b> (2023 Location: Hope Enterprises Dinner Sponsor – Community Giving)  Presenters Kara and Board members from Community Giving Foundation	<ul style="list-style-type: none"> <li>• How to maximize giving of time and money</li> <li>• Defining Philanthropy, Volunteerism and expectations</li> <li>• Opportunities for community engagement</li> <li>• Funding through Community Foundations</li> </ul>	N/A	N/A

Date	Topic	Objectives	Pre-Work	Due
<b>April 25, 2024</b> <b>5:30 – 9:00 PM</b>	<b>Leading through Engagement: Emotional Intelligence and Crucial Conversations</b> (2023 Location: GMC – Pediatric Conference Room)	<ul style="list-style-type: none"> <li>• Explore emotional intelligence and its relevance/impact to effective leadership</li> <li>• Apply emotional intelligence practices to work scenarios</li> <li>• Explore the impact of crucial conversations and review best practices for effective outcomes</li> <li>• Learn how to manage yourself in crucial conversations and apply to participants’ real-world situation</li> </ul>	<b>Video:</b> The Daniel Goleman Emotional Intelligence Model	Prior to session
<b>May 30, 2024</b> <b>5:30 – 9:00 PM</b>	<b>Economic and Workforce Development</b> (2023 Location: DRIVE, Railroad St. Danville, PA)  Presentations by DRIVE, Chamber of Commerce	<ul style="list-style-type: none"> <li>• Workforce Development Efforts</li> <li>• Economic Development Efforts</li> <li>• Are they two sides of the same coin?</li> </ul>	N/A	N/A
<b>June 27, 2024</b> <b>5:30 – 9:00 PM</b>	<b>Coaching for Performance and Development</b> (2023 Location: GMC – Emergency Medicine Conference Room)	<ul style="list-style-type: none"> <li>• Review the anatomy of writing a SMART goal and apply to develop performance and development goals</li> <li>• Adjusting your leadership style to the person and the situation</li> <li>• Identify best practices for providing constructive feedback and apply to participants’ real-world situation</li> </ul>	<b>S.M.A.R.T. Goals Worksheet</b> <b>Article:</b> Using EAR to Give Feedback E.A.R. Constructive Planning <b>Worksheet</b> <b>Video:</b> Giving Constructive Feedback <b>Article:</b> The Situational Leadership Model	3 weeks prior to session  2 weeks prior to session

Date	Topic	Objectives	Pre-Work	Due
<b>July 25, 2024</b> <b>5:30 – 9:00 PM</b>	<b>Poverty and Human Services</b> (2023 Location: Maria Joseph Continuing Care Community)  Panel: CSO, United Way, Good Samaritan, Gate House then Olivia Oden	<ul style="list-style-type: none"> <li>• Identify and define rural poverty</li> <li>• Learn about programs aimed at giving people a helping hand</li> <li>• Hear about the multigenerational impact of poverty</li> <li>• Fear as a barrier                             <ul style="list-style-type: none"> <li>• Olivia Oden – Stigma/Nalox</li> </ul> </li> </ul>	N/A	N/A
<b>August 29, 2024</b> <b>5:30 – 9:00 PM</b>	<b>Leading Change</b> (2023 Location: GMC – Internal Medicine Conference Room)	<ul style="list-style-type: none"> <li>• Understand your own response to change</li> <li>• Identify strategies to increase personal resiliency and agility to cope with change</li> <li>• Understand best practices to lead others through change using the Bridges Transition Model and apply to participants’ real-world scenario</li> <li>•</li> </ul>	Participant Change Scenario  Resilience Self-Assessment	3 weeks prior to session  Prior to session
<b>September 26, 2024</b> <b>5:30 – 9:00 PM</b>	<b>Education</b> (2023 Location: Danville HS) In coordination with Danville School District, Superintendent Molly Nied.	<ul style="list-style-type: none"> <li>• Current state of Education from educators</li> <li>• Understand the new PA Future Ready Initiatives</li> <li>• Business and Education Partnerships</li> <li>• Social Emotional Learning</li> </ul>	N/A	N/A

<p><b>October – December, varies</b></p>	<p><b>Project Presentation</b></p>	<ul style="list-style-type: none"> <li>• Gathering over light refreshments to allow presentations of COLT projects to Foundation and Chamber leaders, COLT peers, and optionally, department leaders/Geisinger Administration</li> <li>• Event to be facilitated by Foundation upon sponsorship of program.</li> </ul>	<p>Coordinate final project presentations with Foundation leadership</p>	<p>Upon completion of the program</p>
<p><b>Available Monthly Optional to Attend</b></p>	<p><b>Chamber/LCP Welcome Events</b>  Past locations have included:</p> <ul style="list-style-type: none"> <li>• Maria Joseph Continuing Care Community</li> <li>• Wild for Salmon</li> <li>• Scott’s Floral</li> <li>• Dead Man Walking Distillery</li> <li>• Shanty Secrets</li> <li>• DRIVE</li> <li>• The English Garden</li> <li>• Troop 47 Trading Co.</li> </ul>	<ul style="list-style-type: none"> <li>• The Columbia Montour Chamber of Commerce invites COLT participants and graduates to attend informal, Business After Hours events on the third Wednesday of each month (4:30pm – 6:30pm) <b>at no charge</b> to engage the community.</li> <li>• Participants will be invited to attend the annual Mixer with Nonprofits (August) to continue to engage additional community nonprofits, <b>at no charge</b></li> </ul>		