



Press Release  
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## **First Keystone Community Bank and First Keystone Corporation Announces Leadership Change**

**Berwick, PA—** Elaine Woodland, President and CEO has announced her retirement date from First Keystone Community Bank and First Keystone Corporation effective January 31, 2025. Woodland has served FKCB for 22 years in her cumulative career with 6 of those years serving as President and CEO. After her retirement, Woodland will remain on the Boards of First Keystone Community Bank and First Keystone Corporation.

On January 6, 2025, the Corporation announced that Jack W. Jones has been selected as the successor to Woodland. He joined the Corporation and the Bank as Executive Vice President and Chief Operating Officer effective January 6, 2025, for the period until Woodland's retirement. Following Woodland's retirement, Jones will be appointed as President and Chief Executive Officer of the Corporation and the Bank. In addition, effective January 6, 2025, Jones was appointed as a member of the Boards of Directors of the Corporation and the Bank.

Jones, age 53, served as Senior Vice President and Chief Banking Officer for Penns Woods Bancorp, Inc., Williamsport, Pennsylvania, and Luzerne Bank, Luzerne, Pennsylvania since January 2021. He also served as Regional President for Luzerne Bank. He is active in the community currently serving as Chairman of the Lands at Hillside Farms, Board Member of Leadership Northeast, and Treasurer of Pennsylvania State Police Camp Cadet Troop P.

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*First Keystone Community Bank provides innovative business and personal banking products that focus on "Yesterday's Traditions. Tomorrow's Vision." The Bank currently operates offices in Columbia (5), Luzerne (8), Montour (1), Monroe (4), and Northampton (1) counties.*

*Note: This press release may contain forward-looking statements as defined in the Private Securities Litigation Reform Act of 1995. Actual results and trends could differ materially from those set forth in such statements due to various factors. These factors include operating, legal and regulatory risks, changing economic and competitive conditions and other risks and uncertainties.*