

**RESOLUTION 2021-01  
OPPOSITION OF OSHA COVID-19 VACCINATION AND TESTING;  
EMERGENCY TEMPORARY STANDARD**

WHEREAS, on September 9, 2021, President Joe Biden issued Executive Orders directing the Occupational Safety and Health Administration (OSHA) to develop a rule to require employers with 100 or more employees to ensure their workforce is vaccinated or require workers who remain unvaccinated to produce a negative test result on at least a weekly basis before coming to work; and

WHEREAS, OSHA issued an Emergency Temporary Standard (ETS) to implement this requirement, which was published in the Federal Register on November 5, 2021; and

WHEREAS, effective December 5, 2021, qualifying employers must have records of all applicable employees' vaccination status, have developed a vaccination policy for employees, require unvaccinated workers to adhere to masking requirements in the workplace, provide four hours of paid leave for workers to get shots, and also provide additional leave for workers who need to recover from side effects; and

WHEREAS, effective January 4, 2021, those qualifying employers must also require applicable workers to be fully vaccinated or require unvaccinated workers to provide a negative test result on a weekly basis; and

WHEREAS, many employers are already challenged with workforce shortages and retaining current employees; and

WHEREAS, complying with the ETS will require significant employer resources; and

WHEREAS, federal and state agencies have not provided clear guidance for employers regarding employees that refuse to comply with the ETS; and

WHEREAS, a Federal Circuit Court has issued a stay on the ETS pending further legal review;

NOW, THEREFORE, be it resolved that the Board of Directors of The Columbia Montour Chamber of Commerce opposes the OSHA ETS requiring COVID-19 vaccination and testing, as it creates an excessive and inappropriate burden on employers. Additionally, the Board of Directors is urging that the implementation of the ETS be suspended by OSHA pending a final ruling by the courts on the legality of the ETS.

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Dan Knorr, II, Board Chair

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Fred Gaffney, President

Adopted: November 16, 2021